



B0034: Employee Grievance Data

This report lists all Grievable Issues filed by active employees. It includes informal and formal steps taken.

Data for this report is extracted from infotype 9834.

* Filter on:

Variable Entry

Available Variants: [Show Variable Pers...](#)

General Variables			
	Variable	Current Selection	Description
*	Organizational Unit	+20000000(OORGUNIT)	20000000 State of North Carolina
*	From Day (Single Value, Mandatory)	01/01/2013	01/01/2013
*	To Day (Single Value, Mandatory)	12/31/2013	12/31/2013
	Employee Group(s) (Optional)		
	Employee Sub Group(s) (Optional)		
	Employee(s) PersNo. (Optional)		
	Grievance Issue(s) (Optional)		

* Report

Organizational Unit		Employee	Employee's Name	Grievance Start Date	Grievance End Date	Grievable Issue
20000000	State of NC	11111111	MOUSE, MICKEY	12/21/2013	12/31/9999	Policy Violation
20000000	State of NC	22222222	DUCK, DONALD	12/1/2013	12/31/9999	Policy Violation
20000000	State of NC	33333333	PIG, PETUNIA	12/1/2013	12/31/9999	Policy Violation
20000000	State of NC	44444444	PRINCE, CHARMING	12/1/2013	12/31/9999	Policy Violation
20000000	State of NC	55555555	WHITE, SNOW	12/13/2013	12/30/2013	Discrimination
20000000	State of NC	55555555	WHITE, SNOW	12/13/2013	12/30/2013	Discrimination
20000000	State of NC	55555555	WHITE, SNOW	12/30/2013	1/25/2014	Discrimination
Overall Result						



B0034: Employee Grievance Data

*Report continued...

Date of Alleged Event or Action	Policy Violation Action	Discrimination Action	Discrimination Basis
12/21/2013	Priority Promotion or Remployment	#	#
09/21/2013	Dismissal	#	#
12/01/2013	Dismissal	#	#
10/01/2013	Dismissal	#	#
11/21/2013	#	Promotion	Age
11/21/2013	#	Promotion	Sex
11/21/2013	#	Promotion	Sex

*Report continued...

Informal Step Taken	Date Informal Completed	Date Formal Grievance Filed	Grievance Filed Timely	Step 1 Result	Date Step 1 Completed	Step 2 Filed?
#	#	#	#	#	#	#
Unresolved, Informal Discussion	10/01/2013	10/04/2013	Yes	Impasse	10/22/2013	Yes
#	#	#	#	#	#	#
#	#	#	#	#	#	#
Unresolved, EEO Informal Inquiry	11/23/2013	11/24/2013	Yes	Impasse	12/09/2013	Yes
Unresolved, EEO Informal Inquiry	11/23/2013	11/24/2013	Yes	Impasse	12/09/2013	Yes
Unresolved, EEO Informal Inquiry	11/23/2013	11/24/2013	Yes	Impasse	12/09/2013	Yes

Report continued...

Step 2 Filed Timely	Step 2 Result	Date FAD Issued	Appealed to OAH?	OAH Final Decision	Decision Date	Comments?	Grievance Count	Reason Count
#	#	#	#	#	#	#	1	1
Yes	Upheld	11/05/2013	Yes	Upheld	01/11/2014	#	1	1
#	#	#	#	#	#	#	1	1
#	#	#	#	#	#	#	1	1
Yes	Modified	12/30/2013	#	#	#	X	0	1
Yes	Modified	12/30/2013	#	#	#	X	1	1
Yes	Modified	12/30/2013	Yes	Reversed	01/25/2014	#	1	1
							6	7



B0034: Employee Grievance Data

This report contains a jump to the 'B0022: Comments Report'. The jump is available under the 'Goto' context menu that is accessible via right-mouse click with your cursor pointed at a particular data row.

Appealed to OAH? ▴	OAH Final Decision ▴	Decision Date ▴	Comments? ▴
No	#	#	#
Yes	Upheld	01/11/2014	#
No	#	#	#
No	#	#	#
No	#	#	X
No	#		
Yes			

B0022: Comments Report

Back ▶

Goto ▶

Filter ▶

Change Drilldown ▶

Distribute and Export ▶

Properties ▶

Sort Comments? ▶



B0034: Employee Grievance Data

* Initial Data Displayed

▼ Columns

- Key Figures

▼ Rows

- Organizational Unit
- Employee
- Employee's Name
- Grievance Start Date
- Grievance End Date
- Grievable Issue
- Date of Alleged Event or Action
- Policy Violation Action
- Discrimination Action
- Discrimination Basis
- Informal Step Taken
- Date Informal Completed
- Date Formal Grievance Filed
- Grievance Filed Timely
- Step 1 Result
- Date Step 1 Completed
- Step 2 Filed?
- Step 2 Filed Timely
- Step 2 Result
- Date FAD Issued
- Appealed to OAH?
- OAH Final Decision
- Decision Date
- Comments?

'Columns' and 'Rows' show the initial default display for the report.

*Additional Information Available

▼ Free characteristics

- Age
- Agency Hire Date
- Employee Group
- Employee Subgroup
- Employment Status
- Emp Pay Area
- Emp Pay Group
- Emp Pay Level
- Emp Pay Type
- ESG CAP
- Ethnic Origin
- Gender
- Job
- Military Status
- Original Hire Date
- Personnel Area
- Personnel Subarea
- Position
- Sequence Number
- SOC State Category
- SOC State Subcat
- Veteran Status

'Free Characteristics' show the additional data elements that can be dragged and dropped into the report display.